



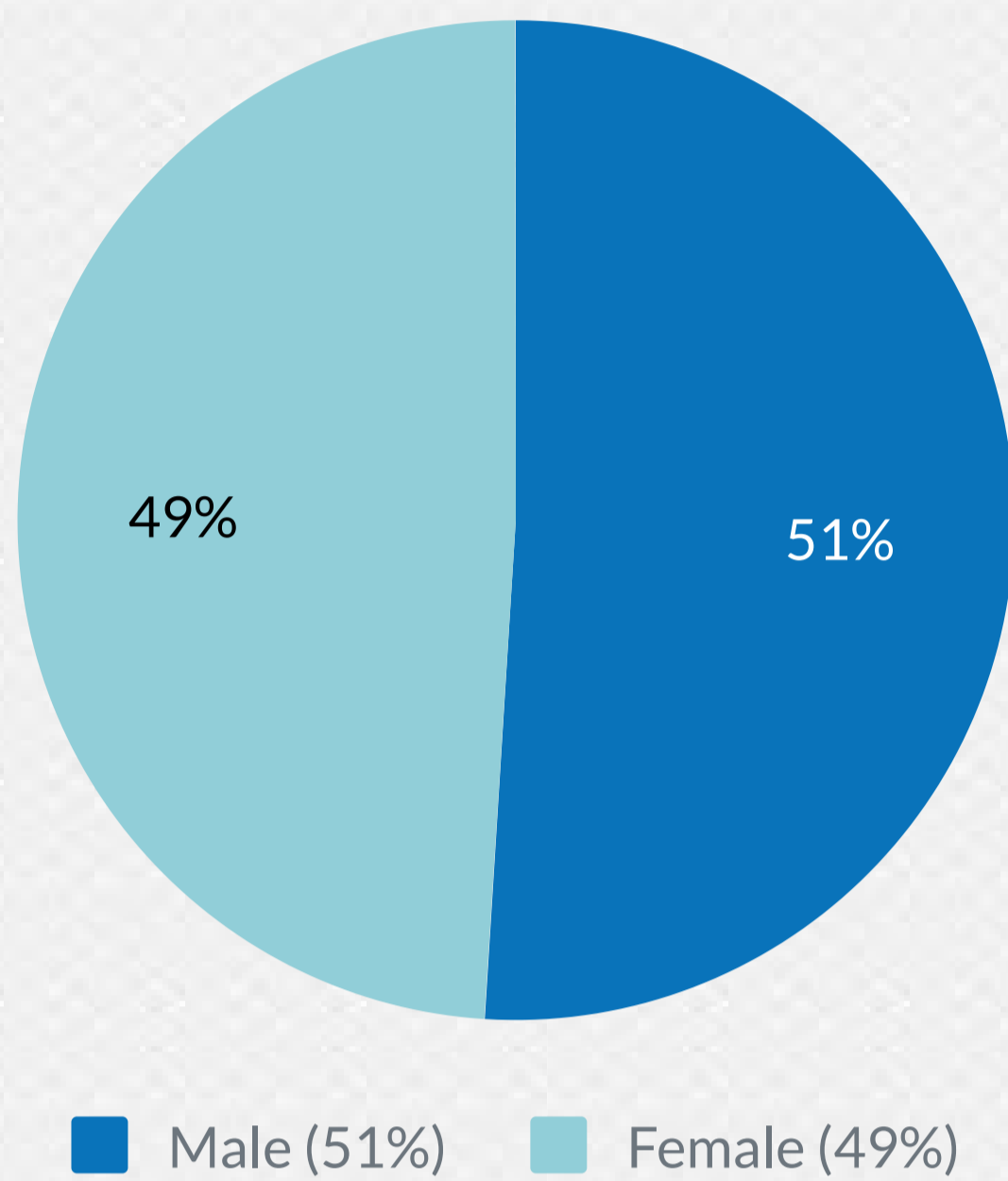
The PhDetectives survey provides a unique outlook on the variety of positions held by PhDs in Canada.

PhDs working in administration fill key positions in the organization. They are most often involved in coordination, global management or executive roles.

Positions mentioned by respondents:

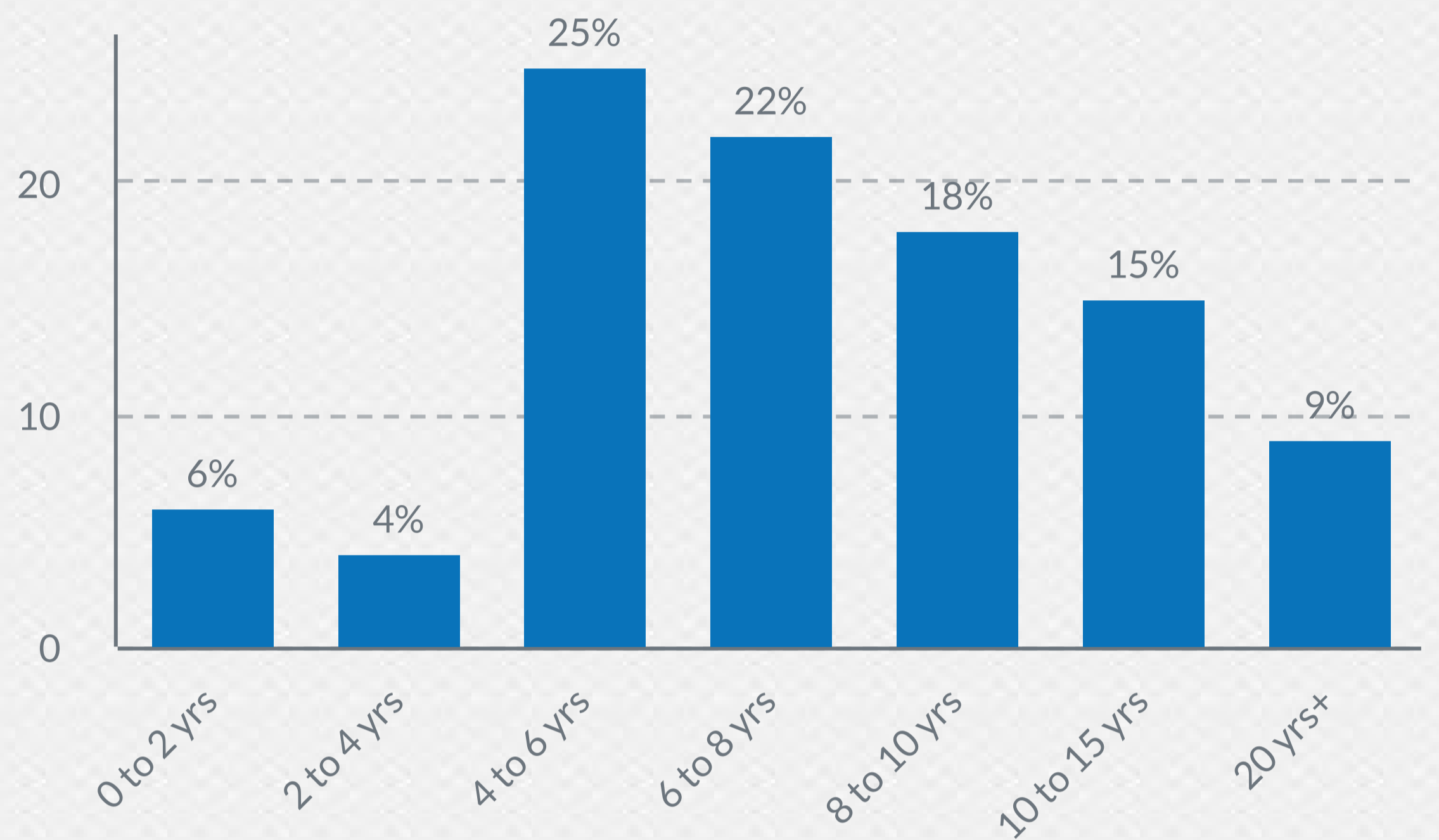
- Director
- Manager
- Chief Technology Officer
- Project Manager
- President
- Technology Management Officer

Gender distribution



Administration is one of the most equal sectors surveyed.

Seniority of PhDs (years since defense)



Nearly half of the respondents employed in administration have defended their thesis in the last 4 to 8 years.

Gross yearly wage (CAD)



50% of respondents working in administration have salaries between \$60,000 and \$124,875

Median salary is estimated at \$84,500

Competencies considered " core " by the respondents

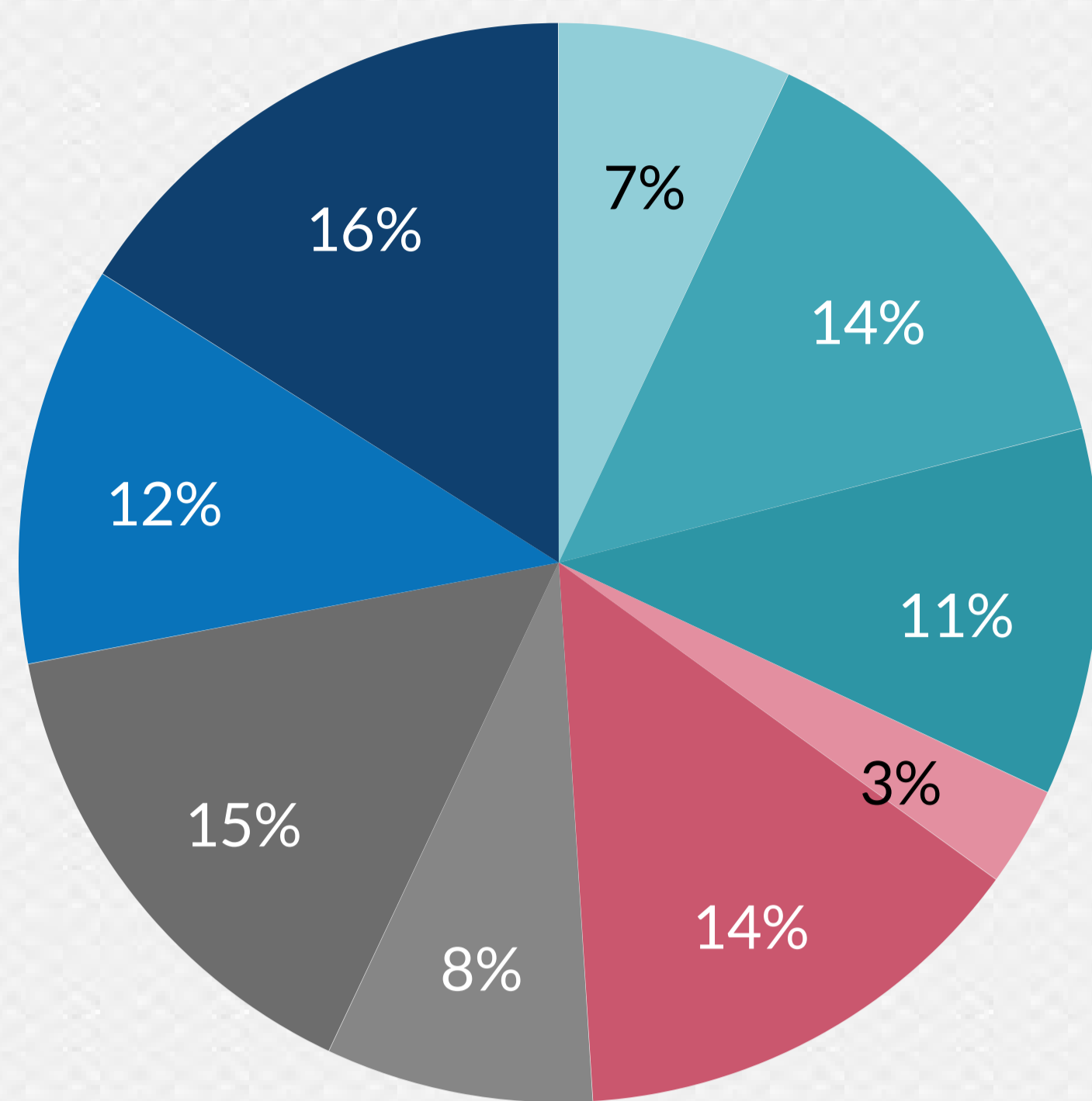
Grouping of skills seen by respondents as essential to perform administrative functions.

- Problem-solving
- Time management
- Pedagogy
- Scientific and technical expertise
- Knowledge of the academic environment
- Perseverance
- Research methods
- Big picture vision
- Autonomy
- Analytical skills
- Abstract thinking
- Written communication
- Comprehension



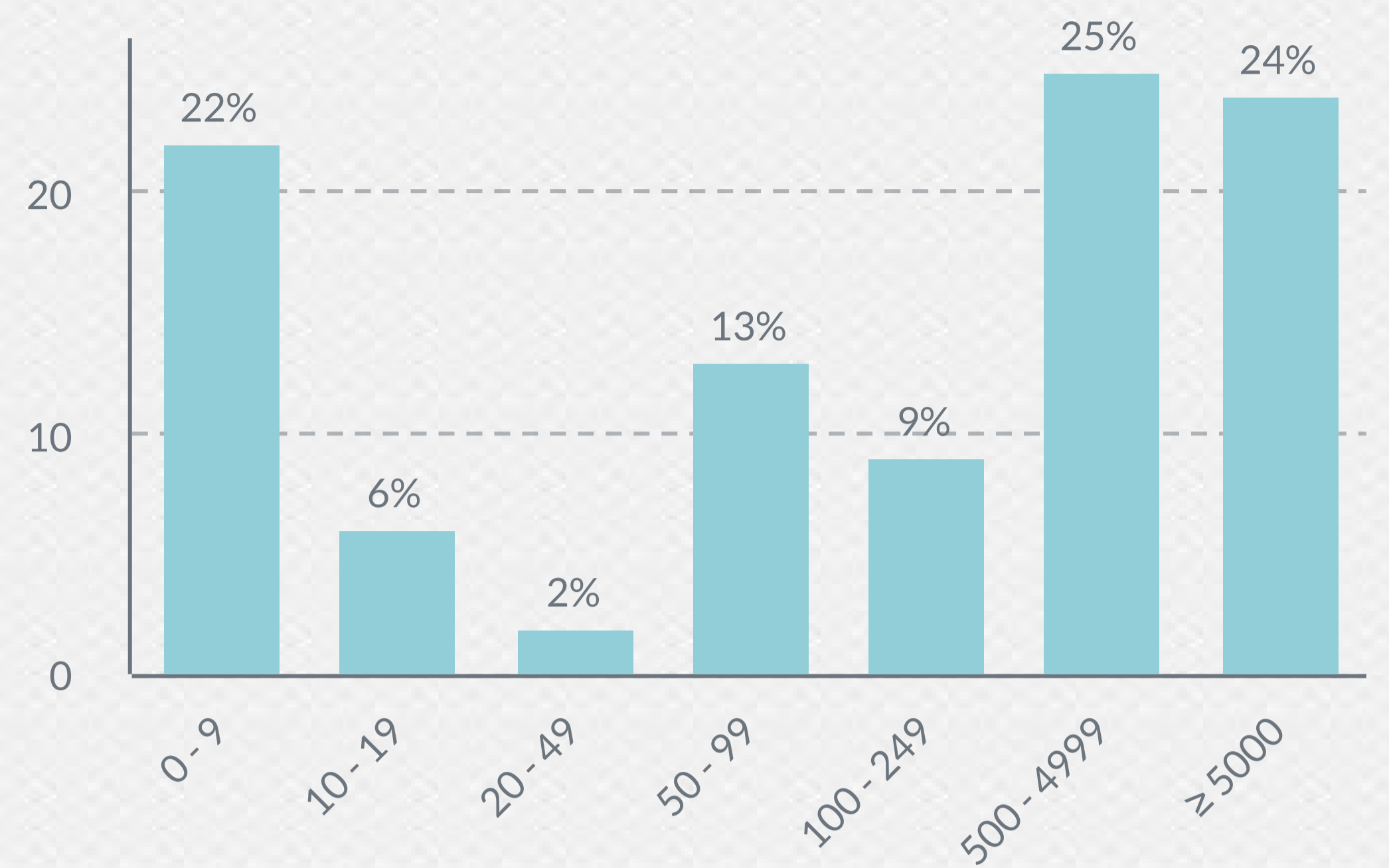
To learn more about the key competencies of PhDs in Canada, see full PhDetectives report.

PhD distribution in administrative jobs by research discipline



- Architecture, engineering and related technologies (7%)
- Business, management and public administration (14%)
- Education (11%)
- Health and related fields (3%)
- Humanities (14%)
- Interdisciplinary Studies (8%)
- Mathematics, computer and information sciences (15%)
- Physical and life sciences and technologies (12%)
- Social and behavioural sciences and law (16%)

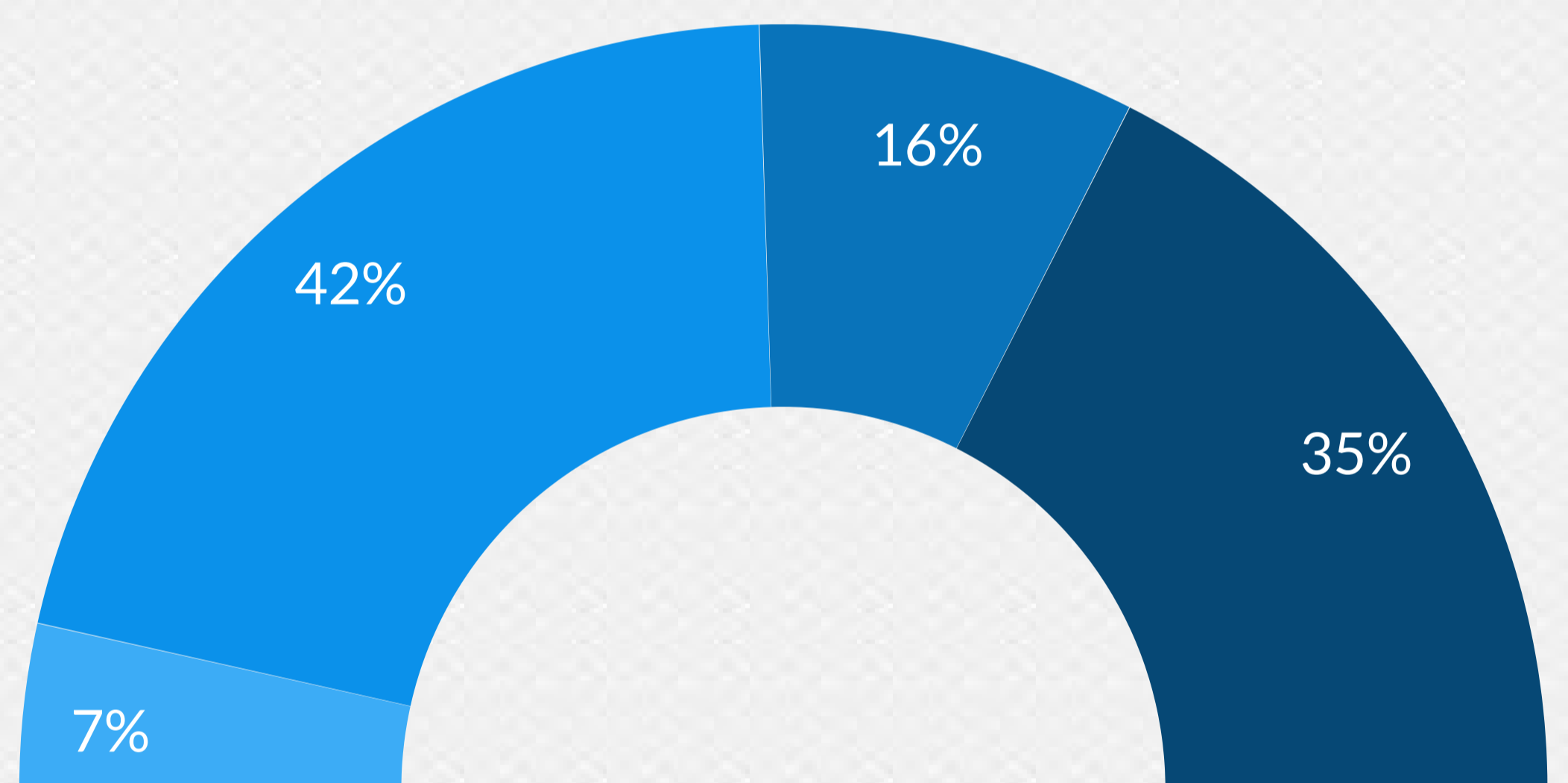
Organization size (number of employees)



Half of the PhDs working in administration are working in large companies, i.e. companies with 500 employees or more.

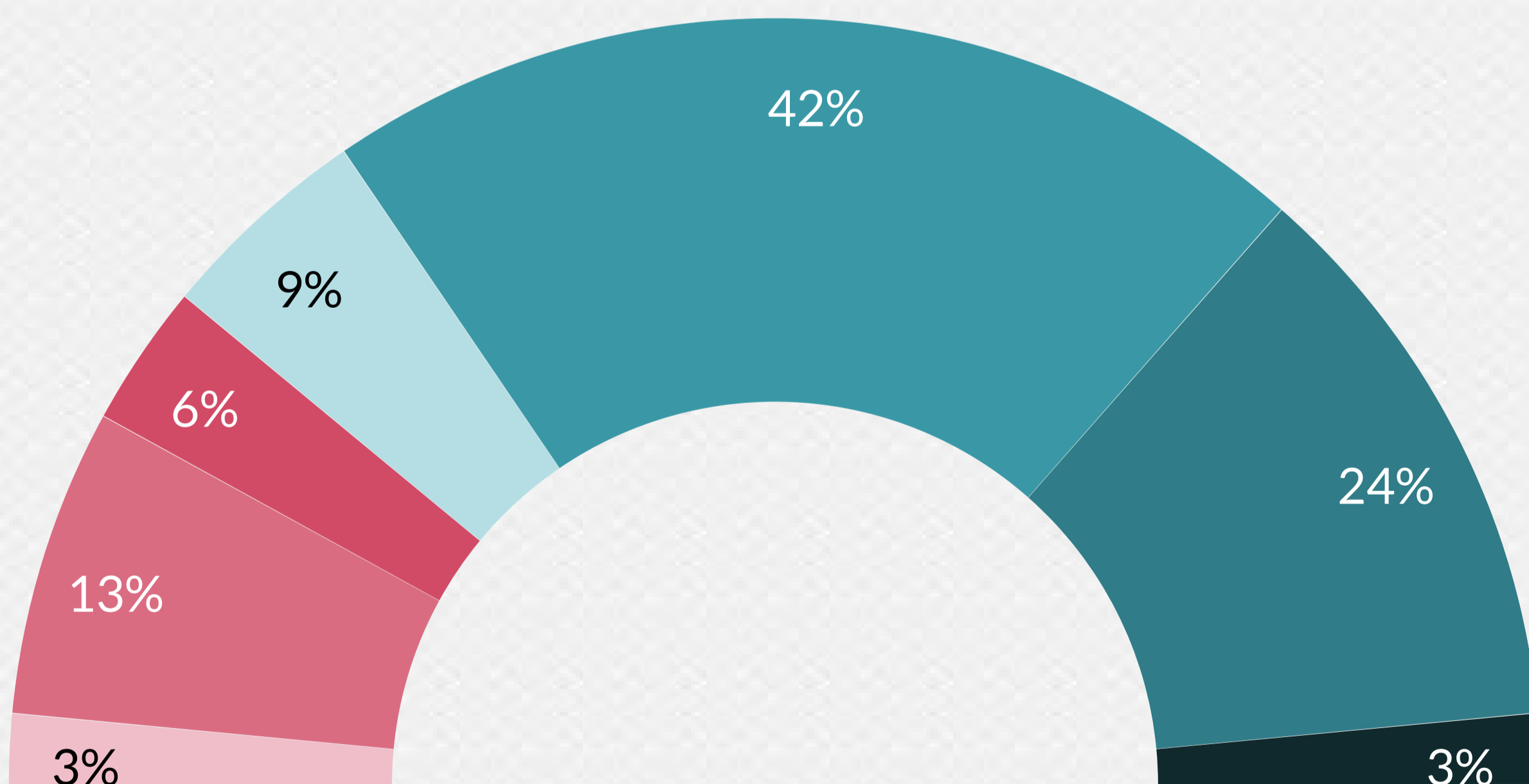
Organization type

A greater proportion of PhDs surveyed who work in administrative functions are employed by private companies.



- Association / Nonprofit (7%)
- Private, industrial or commercial (42%)
- Public (16%)
- University (including colleges and public university) (35%)

Sector of activity



PhDs working in administration are mainly employed in service sector organizations.

- Public administration (3%)
- Arts, entertainment and recreation (13%)
- Other services (except public administration) (6%)
- Mining, quarrying, and oil and gas extraction (9%)
- Educational services (42%)
- Professional, scientific and technical services (24%)
- Health care and social assistance (3%)