



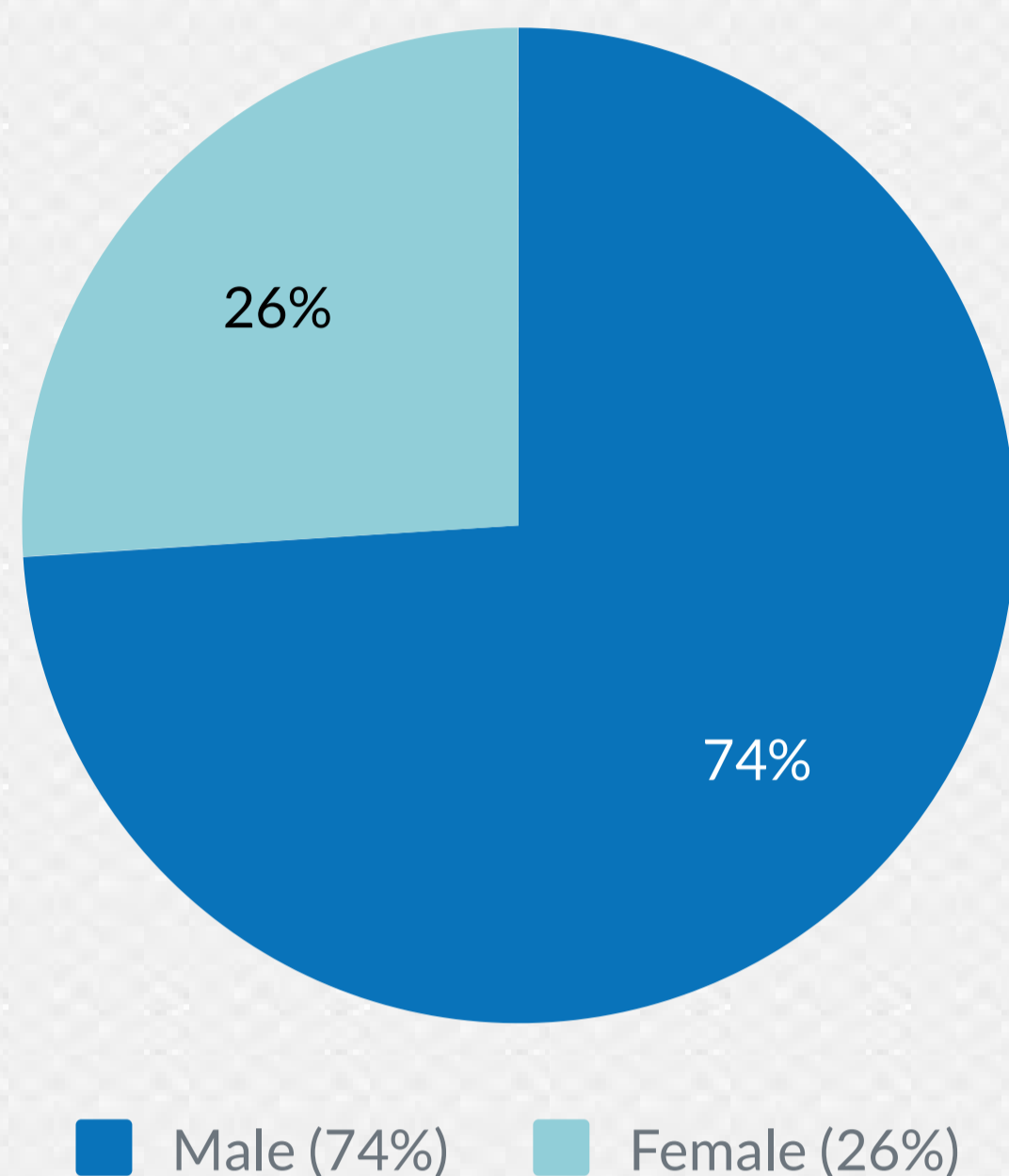
The PhDetectives survey provides a unique outlook on the variety of positions held by PhDs in Canada.

PhDs working in consulting occupy a variety of positions, often in management or executive positions, or in which their expertise supports the various projects they work on.

**Positions mentioned by respondents:**

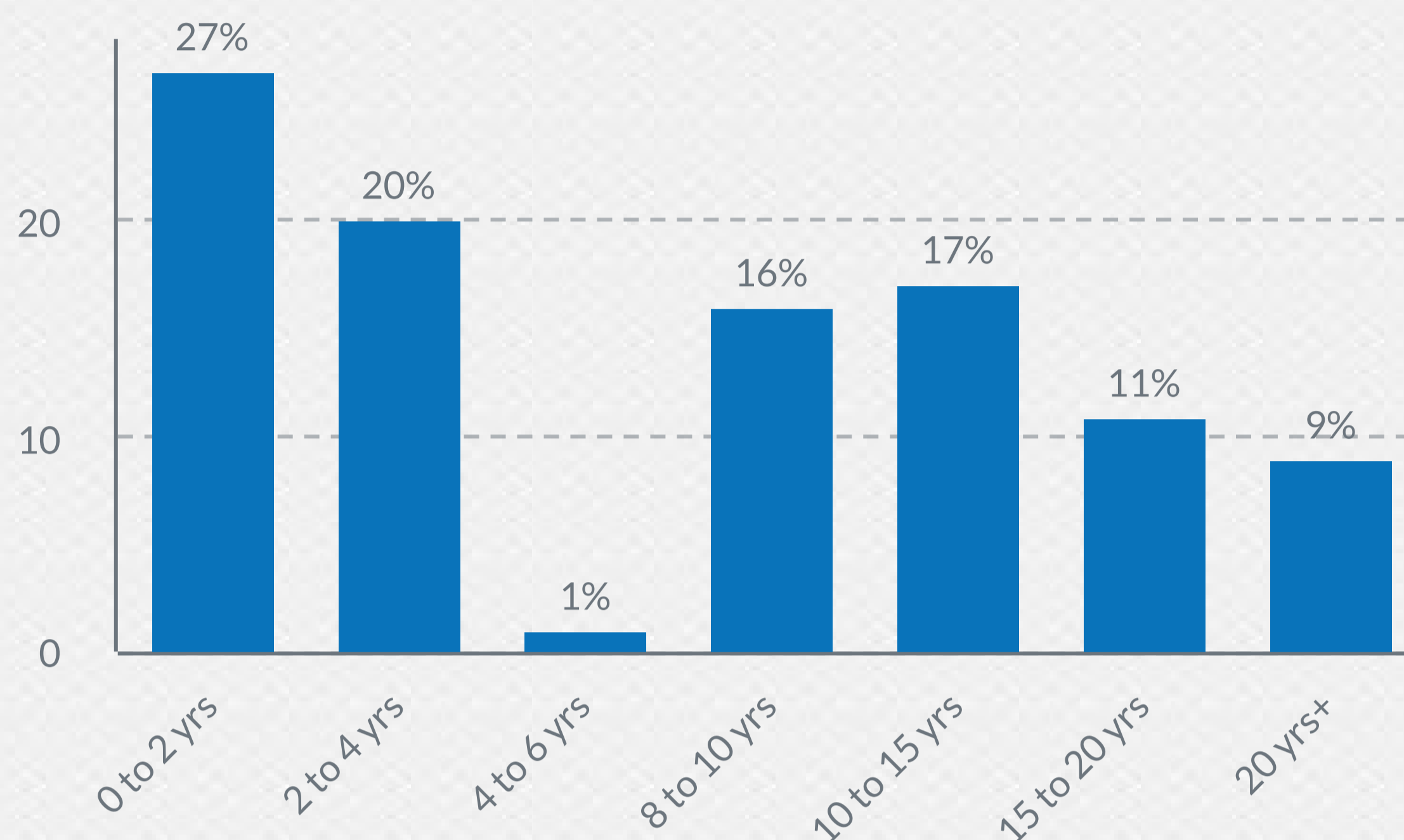
- Director, Project Delivery
- Manager
- Consultant
- Engineer
- Project Manager
- Economist

**Gender distribution**



Consulting is one of the most male-dominated occupations studied.

**Seniority of PhDs (years since defense)**



Nearly half of the respondents with consulting jobs have defended their thesis in the last 4 years.

**Gross yearly wage (CAD)**



50% of respondents working in the consulting field are paid between \$62,500 and \$113,500

The median salary is estimated at \$88,000

**Competencies considered " core " by the respondents**

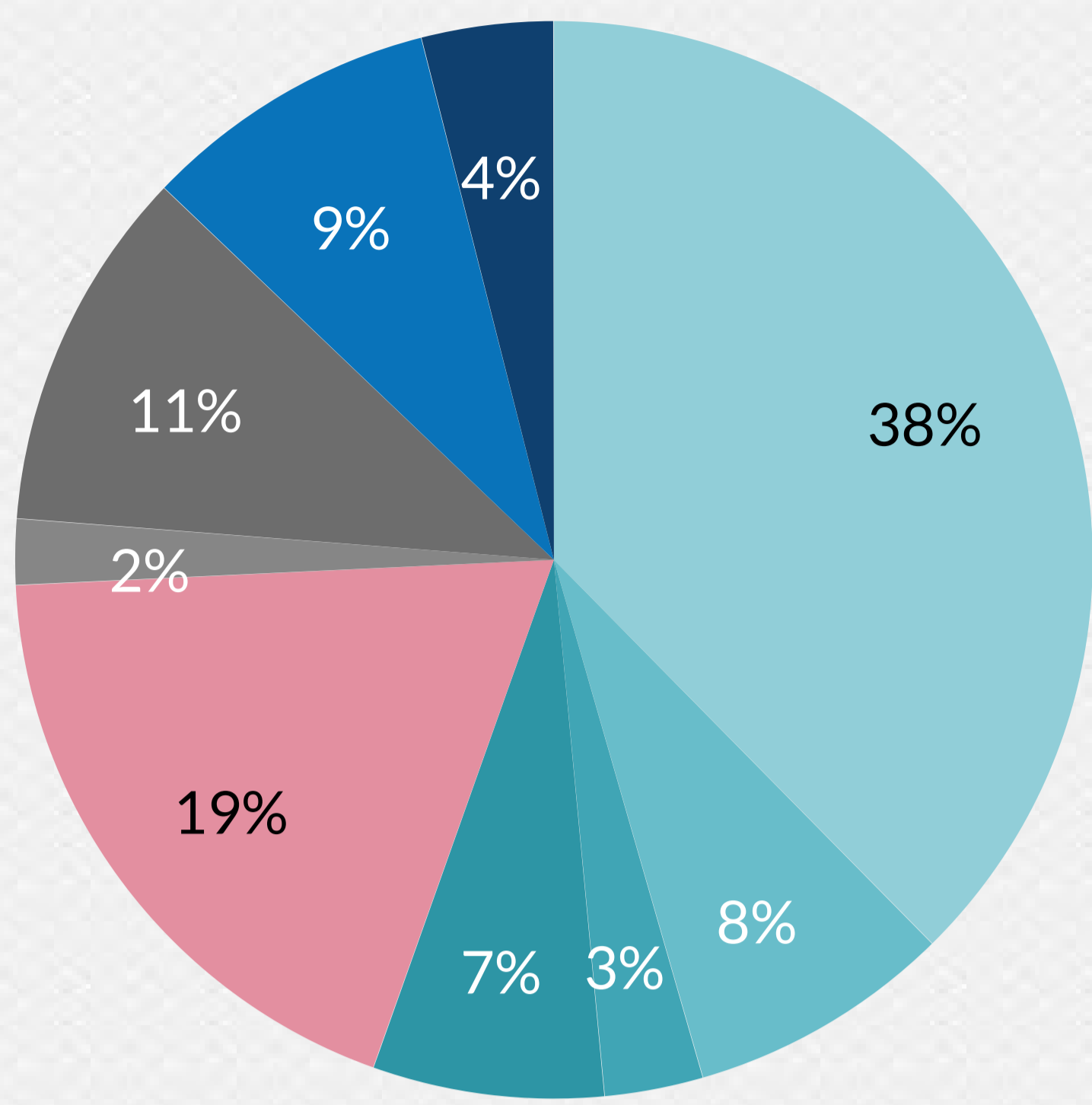
Grouping of skills seen by respondents as essential to perform consulting functions.

- Scientific and technical expertise
- Time management
- Analytical skills
- Oral and written communication
- In-depth thinking
- Problem-solving
- Interpretation of results
- Research methods
- Critical thinking
- Problem formulation
- Knowledge of the academic environment
- Rigorous analysis



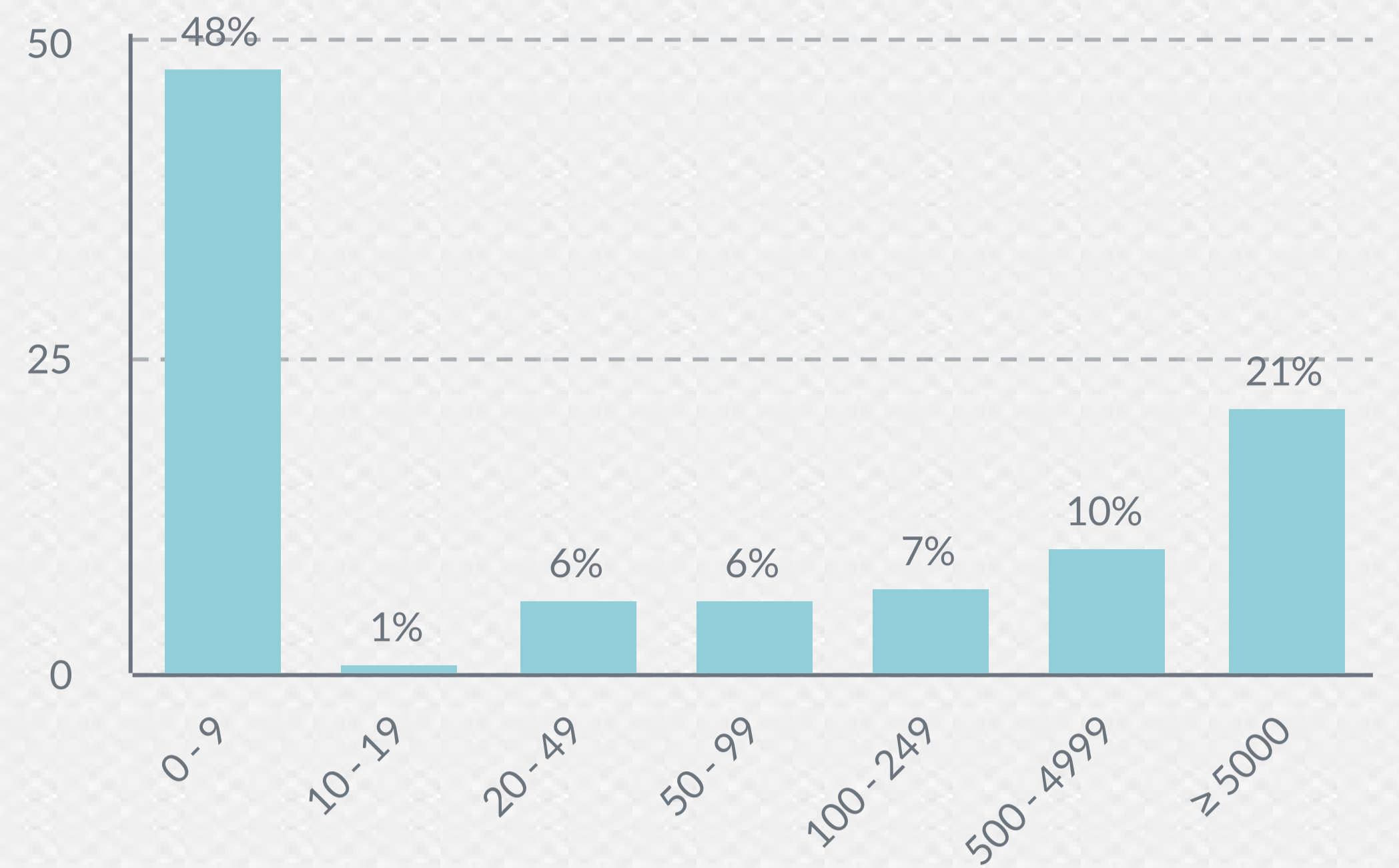
To learn more about the key competencies of PhDs in Canada, see full PhDetectives report.

### PhD distribution in consulting jobs by research discipline



- Architecture, engineering and related technologies (37.62%)
- Business, management and public administration (7.92%)
- Education (2.97%)
- Health and related fields (6.93%)
- Humanities (18.81%)
- Interdisciplinary Studies (1.98%)
- Physical and life sciences and technologies (10.89%)
- Social and behavioural sciences and law (8.91%)
- Visual and performing arts, and communications technologies (3.96%)

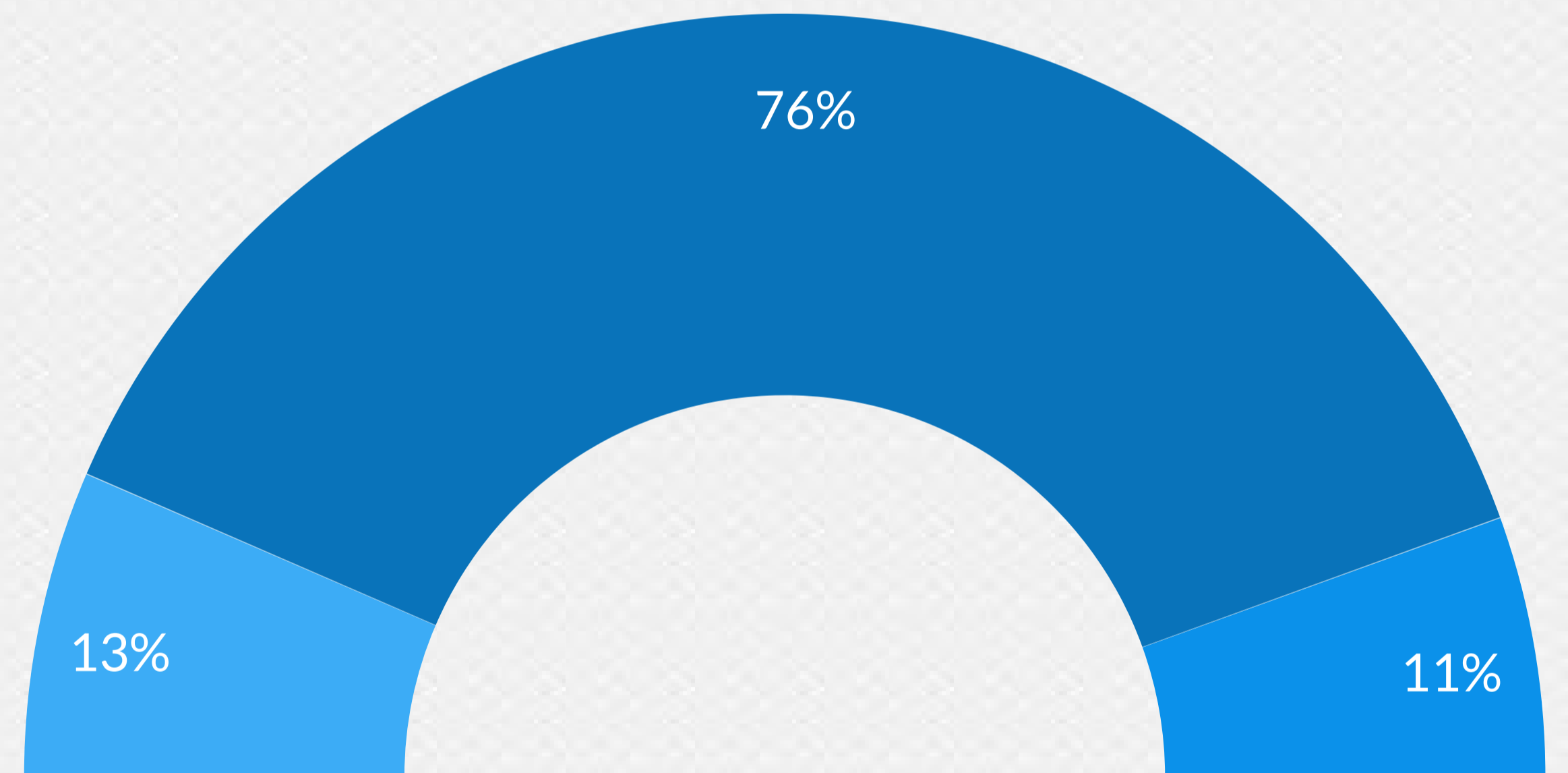
### Organization size (number of employees)



Nearly half of the PhDs in consulting roles work in very small organizations, i.e. organizations with fewer than 10 employees.

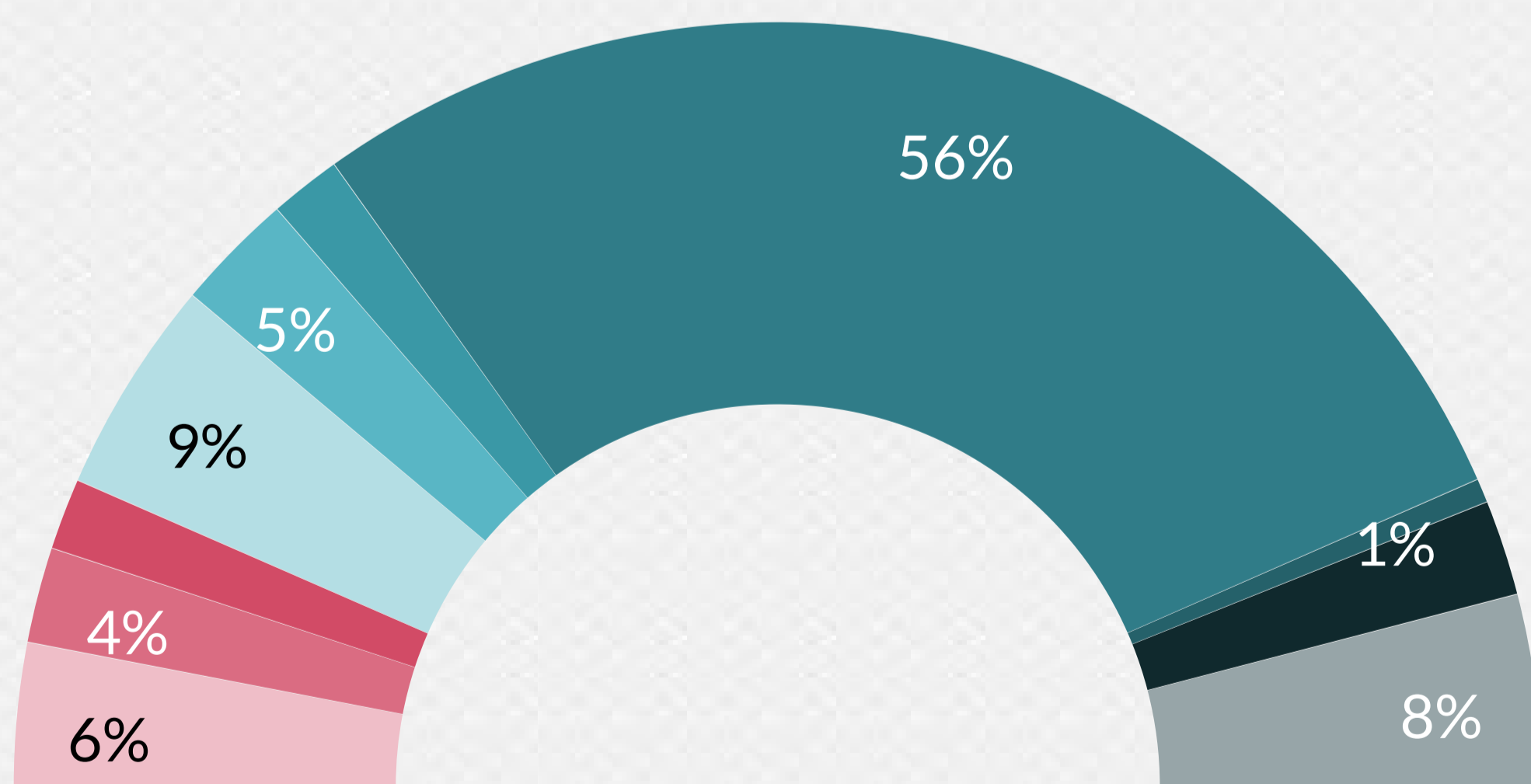
### Organization type

PhDs working in consulting are mainly employed in private sector companies.



- Association / Nonprofit (13%)
- Private, industrial or commercial (76%)
- Public (11%)

### Sector of activity



- Public administration (6.06%)
- Arts, entertainment and recreation (4.04%)
- Other services (except public administration) (3.03%)
- Mining, quarrying, and oil and gas extraction (9.09%)
- Information and cultural industries (5.05%)
- Educational services (3.03%)
- Professional, scientific and technical services (56.57%)
- Public services (1.01%)
- Utilities (4.04%)
- Health care and social assistance (8.08%)

A greater proportion of PhDs surveyed in consulting roles work in organizations in the professional, scientific and technical services sector.