



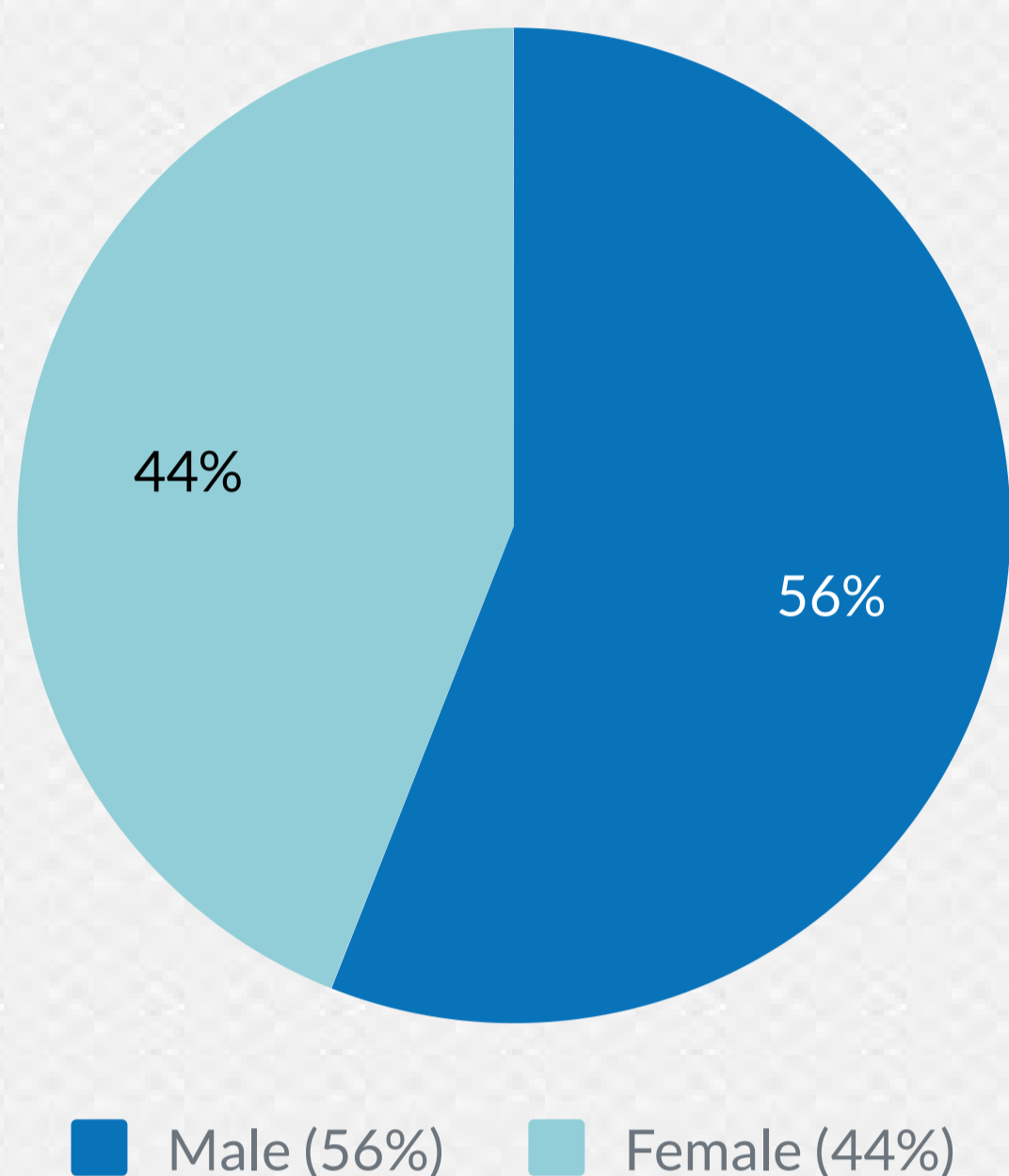
The PhDetectives survey provides a unique outlook on the variety of positions held by PhDs in Canada.

PhDs working in research positions are mostly in analytical, managerial and even executive positions.

Sample positions mentioned by respondents:

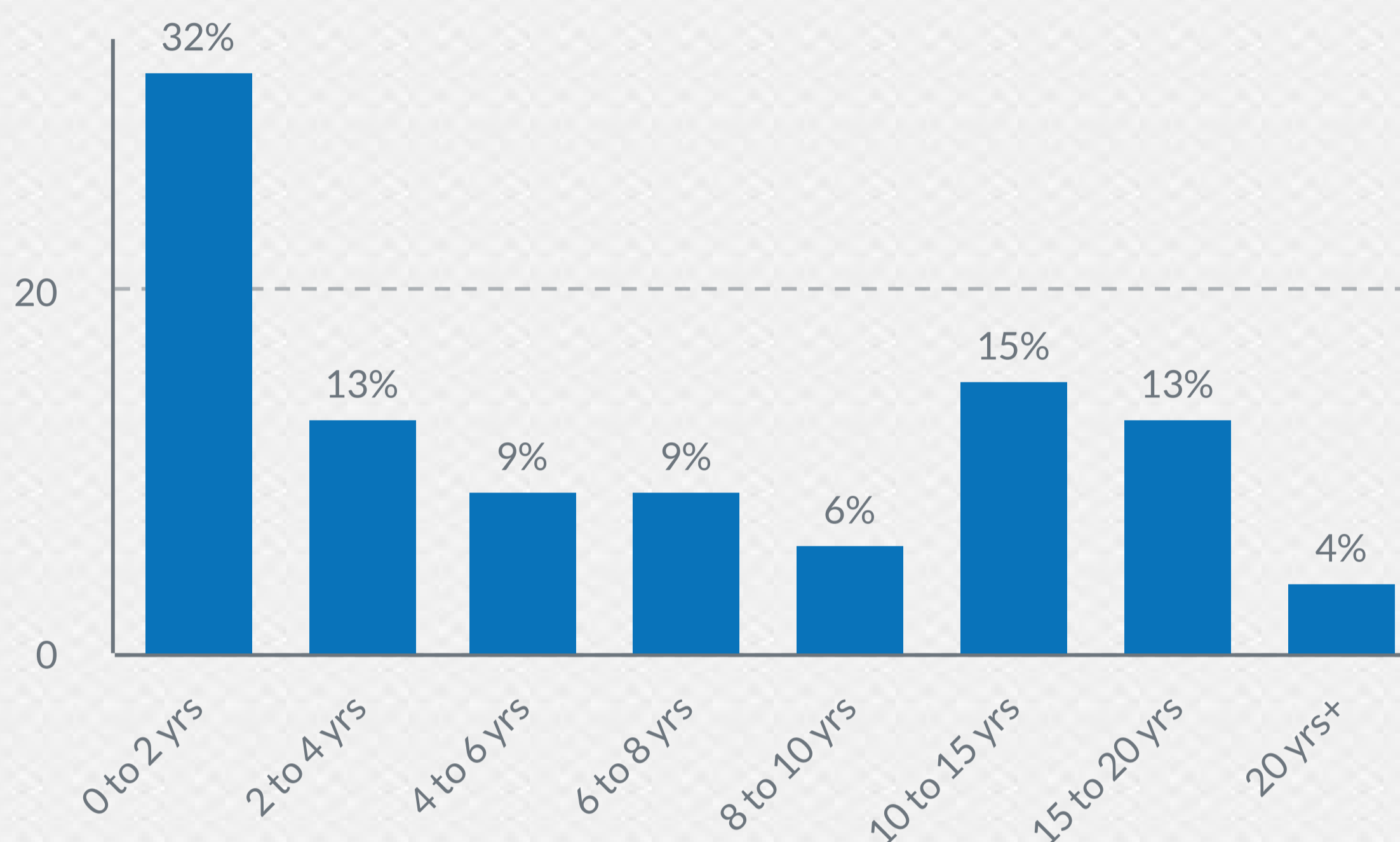
- Teacher
- Professor
- Instructor
- Training Manager
- Dean
- Manager

Gender distribution



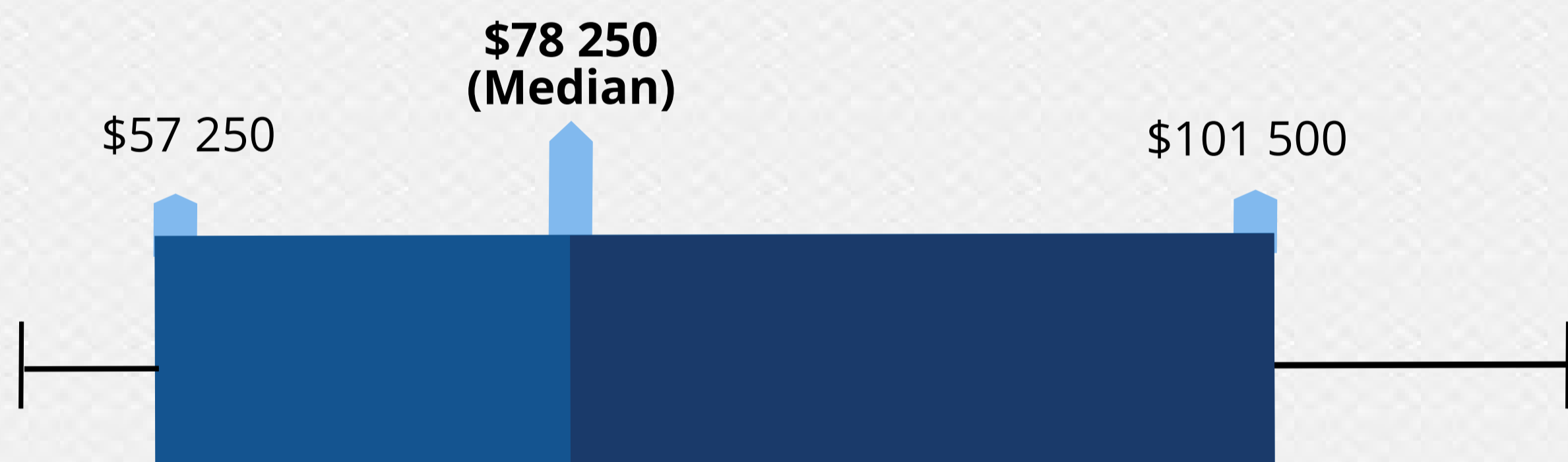
PhDs in education are still predominantly male.

Seniority of PhDs (years since defense)



Nearly one-third of respondents with teaching jobs have defended their thesis in the last 2 years.

Gross yearly wage (CAD)



50% of respondents working in the consulting field are paid between \$57,250 and \$101,500

The median salary is estimated at \$78,250

Competencies considered " core " by the respondents

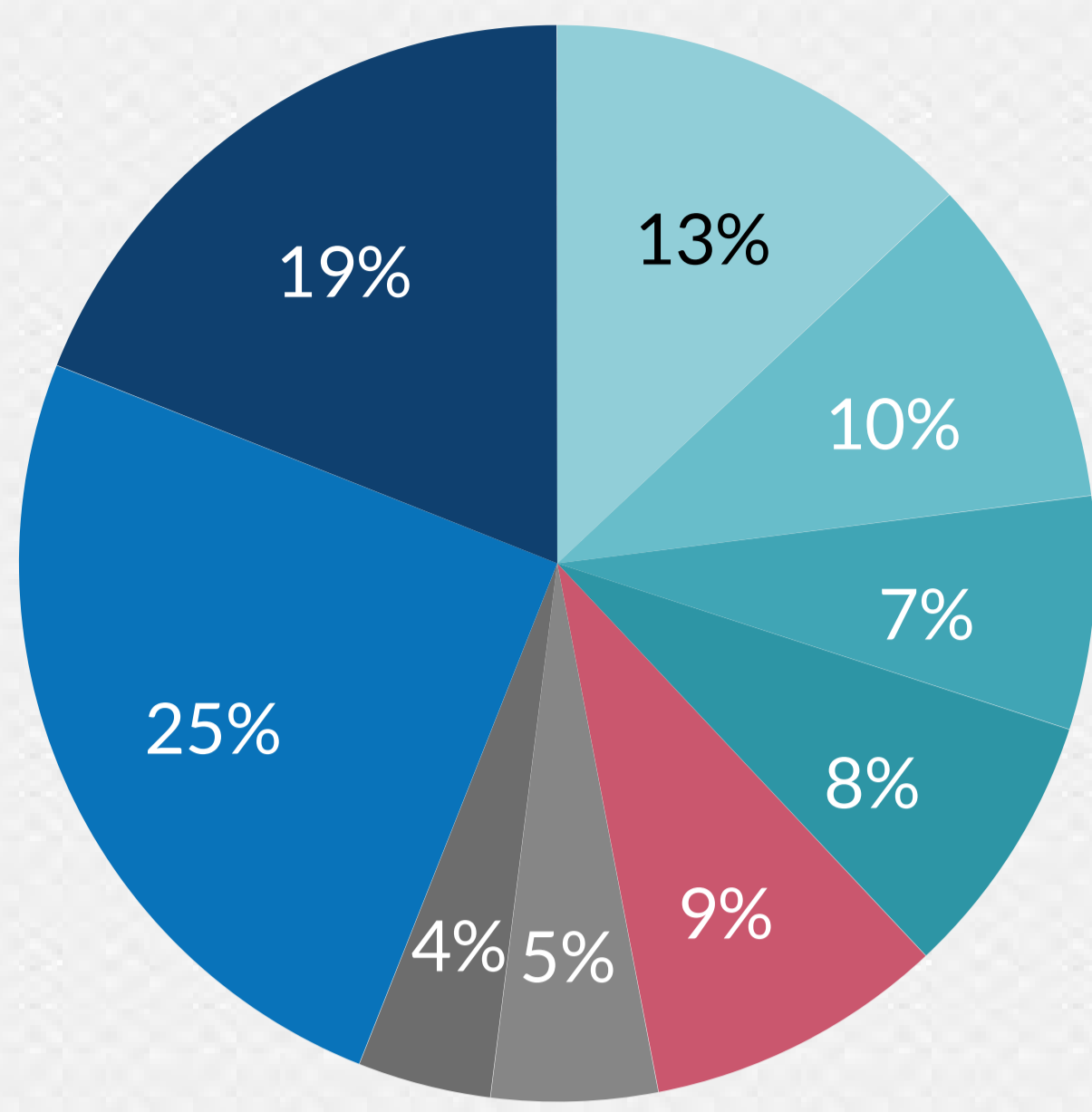
Grouping of skills seen by respondents as essential to perform teaching functions.

- Product knowledge
- Research methods
- Teaching
- Rigorous analysis
- Problem-solving
- Knowledge of the industrial and academic environment
- Critical thinking
- Analytical skills
- Written communication
- In-depth thinking
- Industrial outlook
- Perseverance
- Maturity
- Pedagogy
- Finding prospective customers



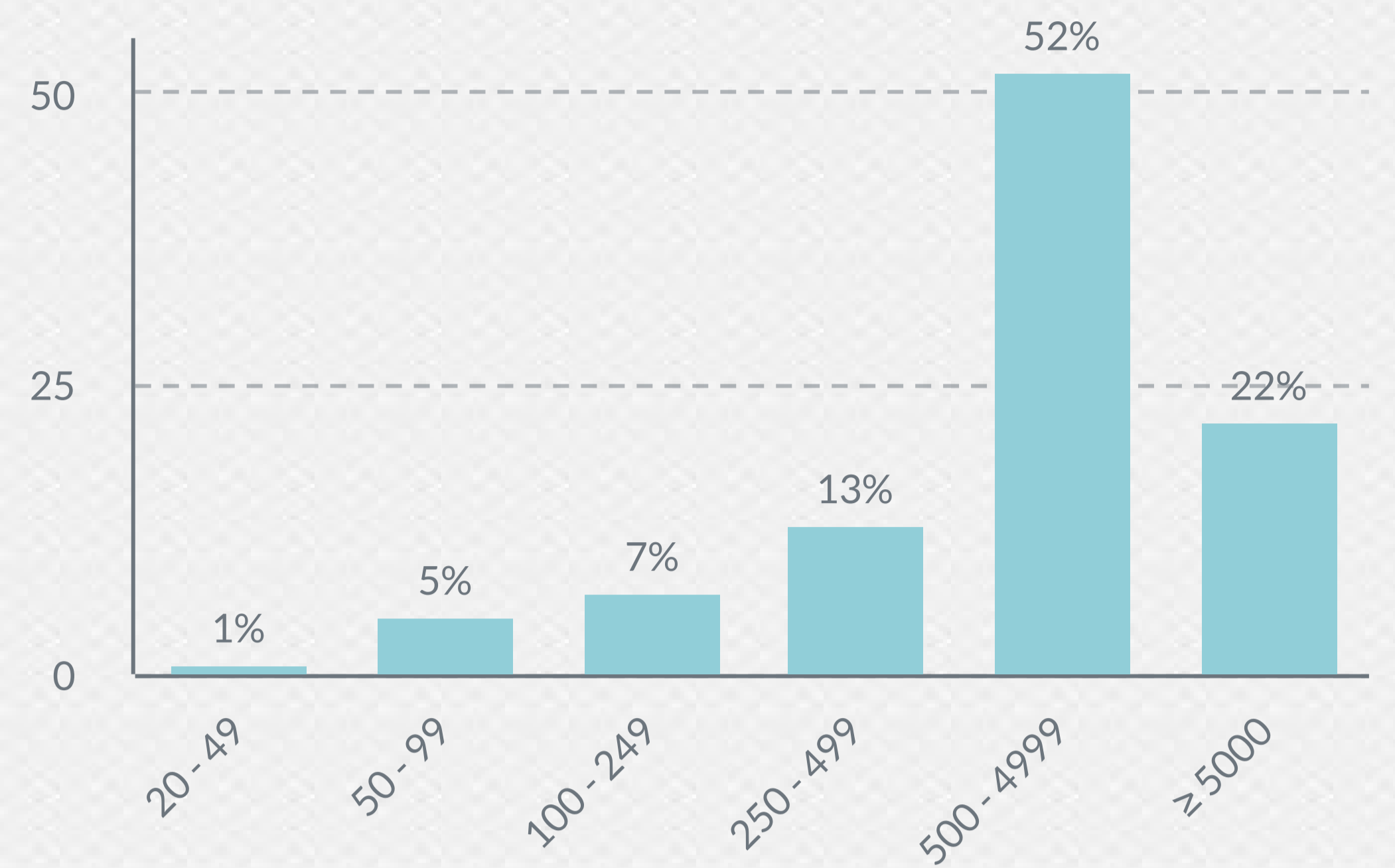
To learn more about the key competencies of PhDs in Canada, see full PhDetectives report.

PhD distribution in teaching jobs by research discipline



- Architecture, engineering and related technologies (13%)
- Visual and performing arts, and communications technologies (10%)
- Education (7%)
- Business, management and public administration (8%)
- Mathematics, computer and information sciences (9%)
- Health and related fields (5%)
- Physical and life sciences and technologies (4%)
- Humanities (25%)
- Social and behavioural sciences and law (19%)

Organization size (number of employees)

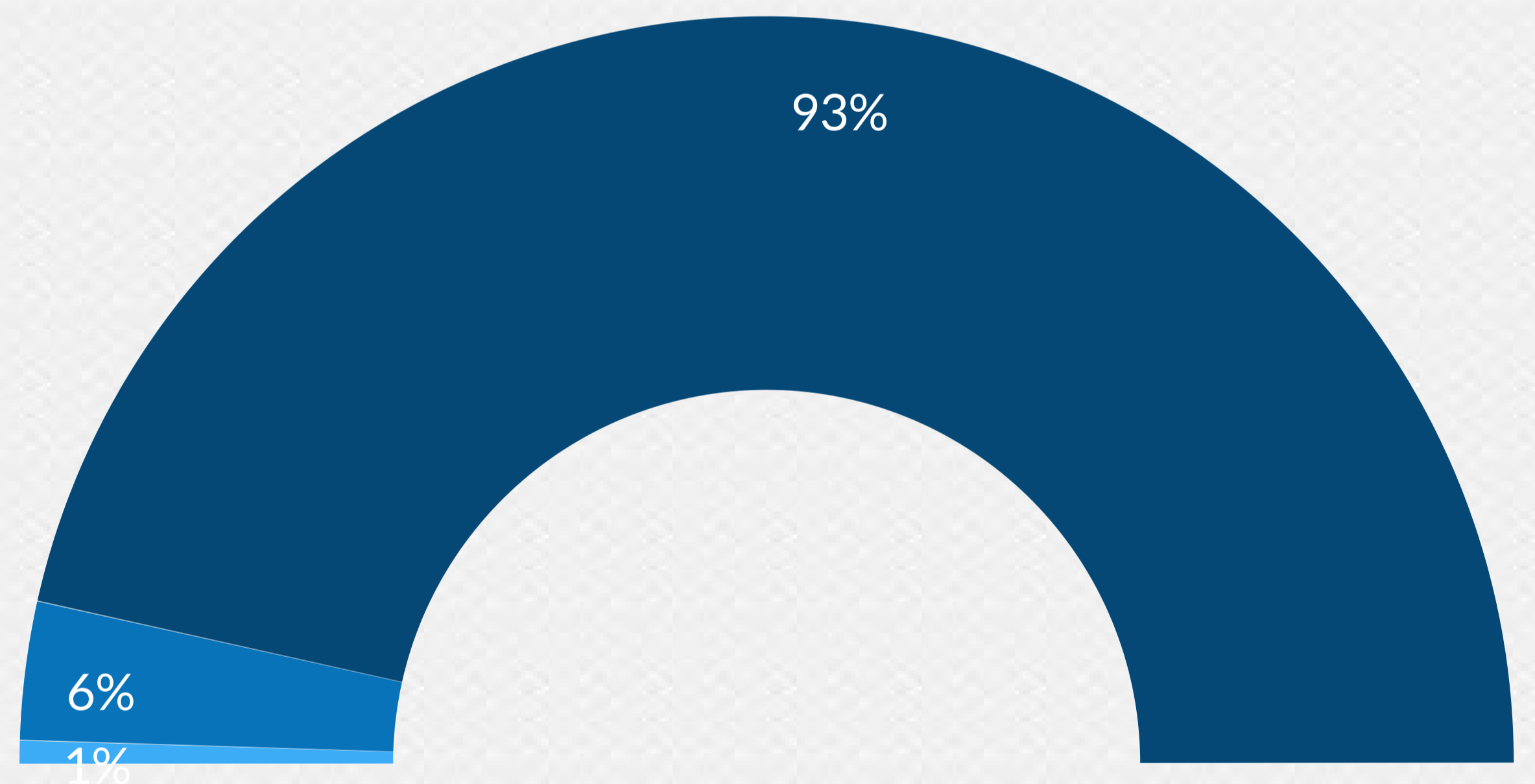


The majority of PhDs in teaching positions are in organizations with between 500 and 5000 employees.

Organization type

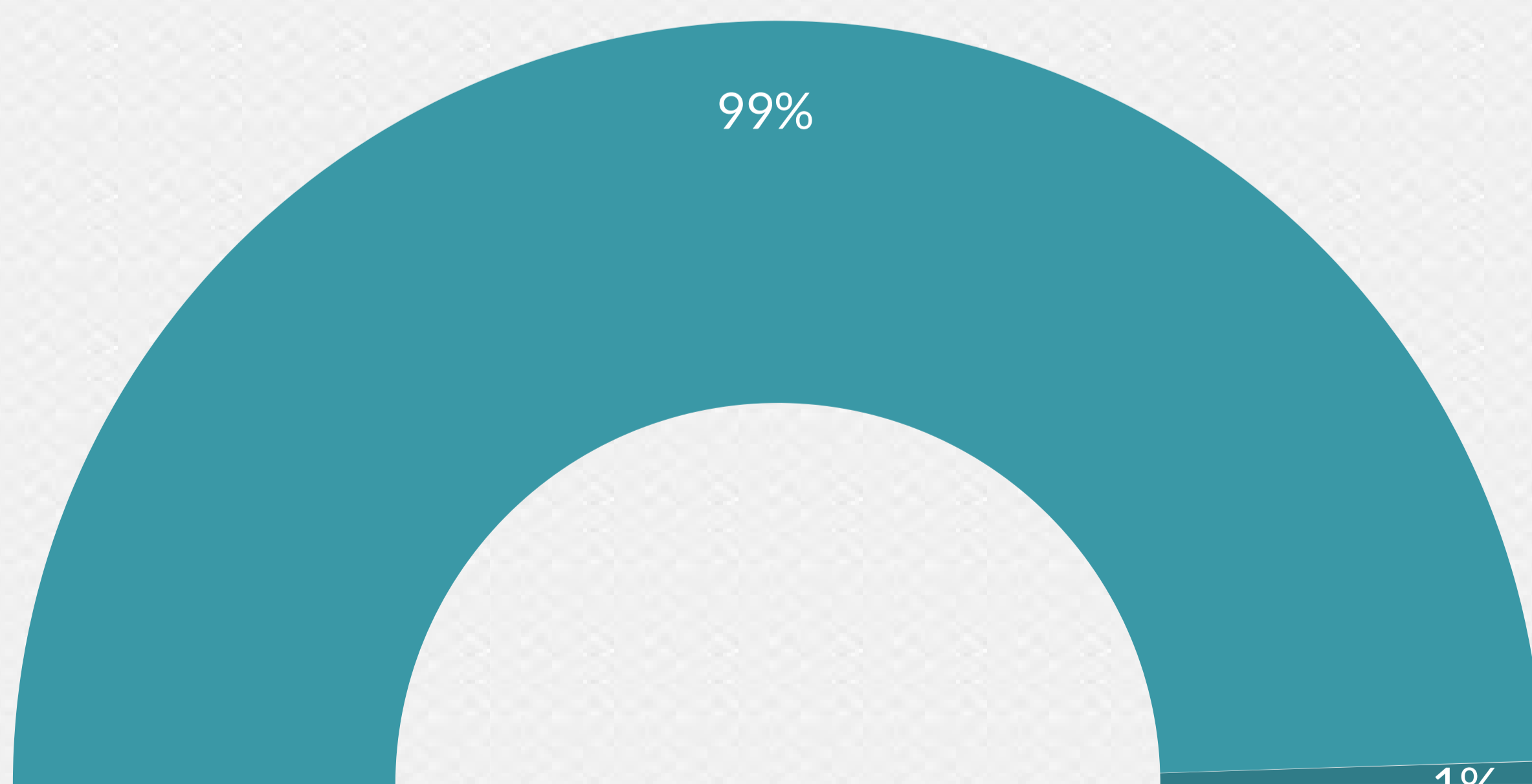
Almost all PhDs working in education work for universities.

Only 6% work in the public sector, i.e., social or government services, health and education outside of the university



- Association / Nonprofit (1%)
- Public (6%)
- University (colleges and public university included) (93%)

Sector of activity



Surveyed PhDs in teaching roles work almost exclusively in organizations in the educational services sector.

- Educational services (99%)
- Professional, scientific and technical services (1%)