



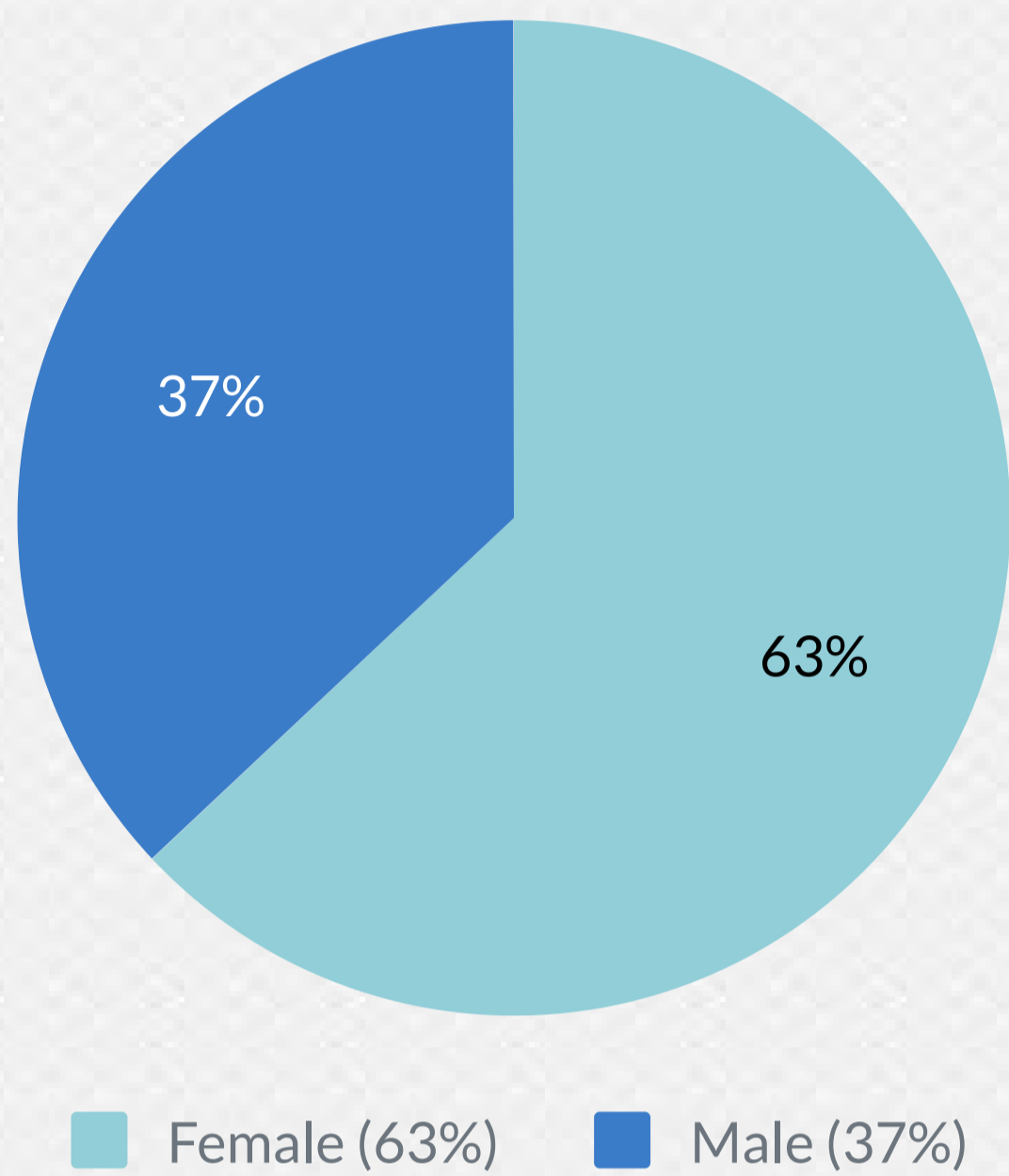
The PhDetectives survey provides a unique outlook on the variety of positions held by PhDs in Canada.

PhDs practicing in healthcare are usually attached to patient-facing field positions or in scientific research.

Sample positions mentioned by respondents:

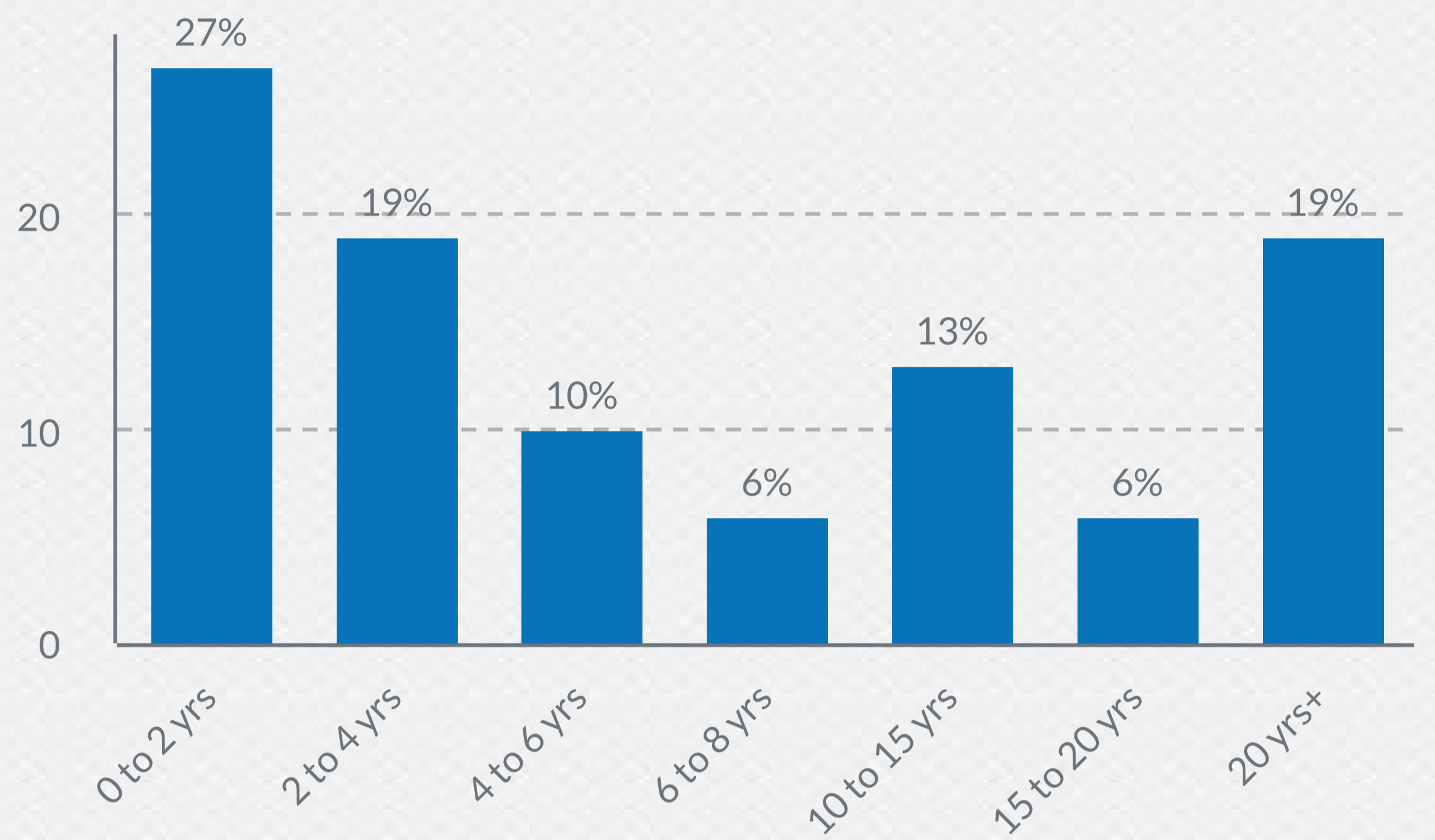
- Doctor
- Psychologist
- Neuropsychologist
- Research Coordinator
- Biochemist
- Data Analyst

Gender distribution



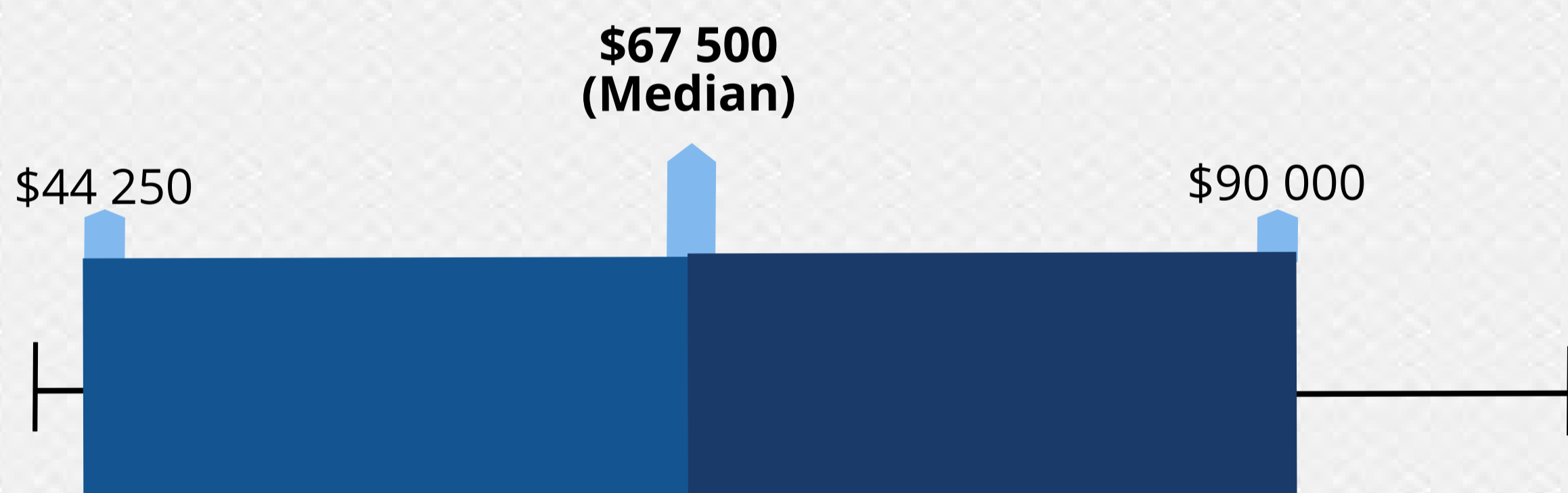
The majority of respondents working in healthcare are women.

Seniority of PhDs (years since defense)



Almost half of the respondents have defended their thesis in the last 4 years.

Gross yearly wage (CAD)



50% of respondents working in health care are paid between \$44,250 and \$90,000

The median salary is estimated at \$67,500

Competencies considered " core " by the respondents

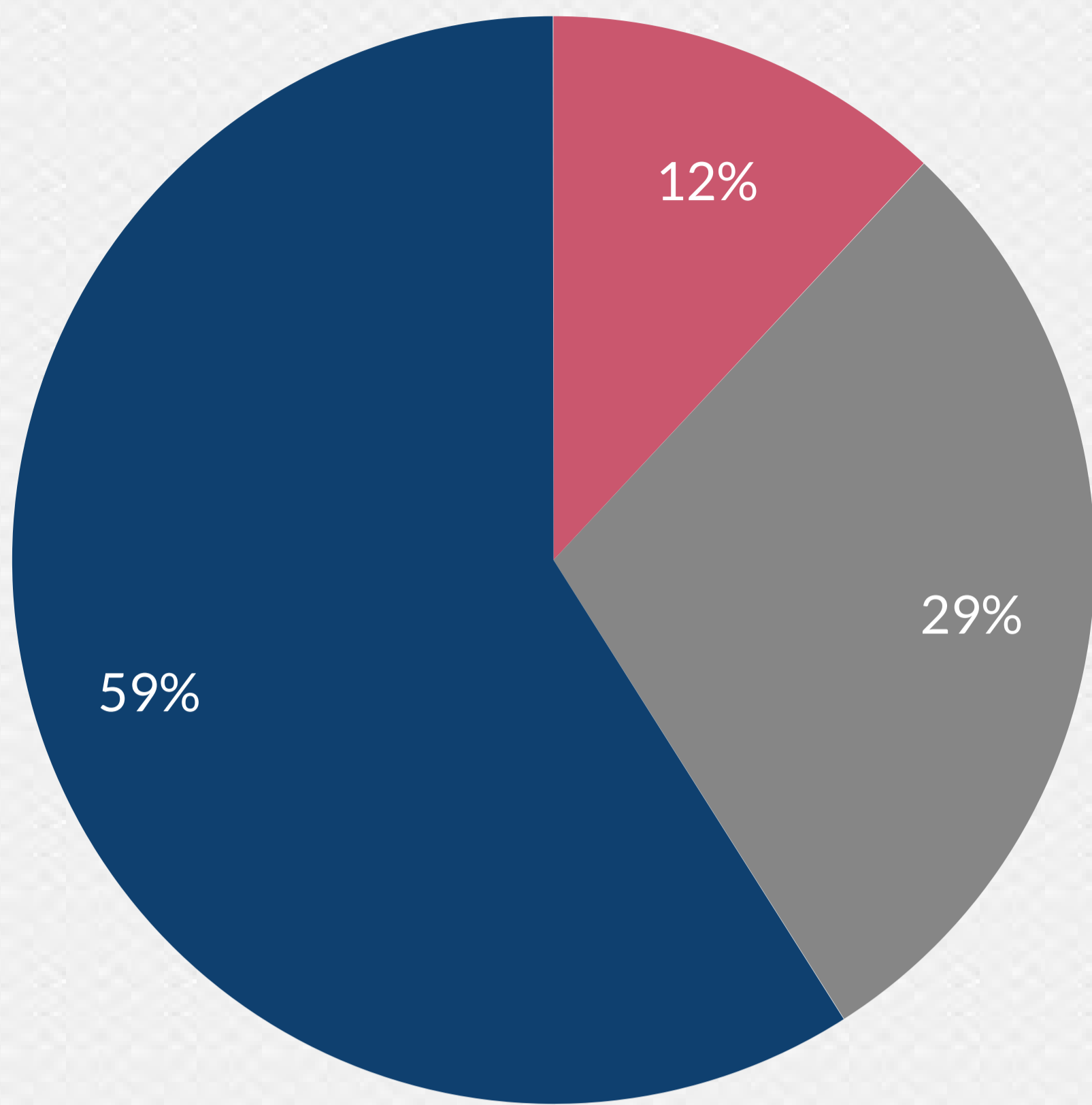
Grouping of skills seen by respondents as essential to perform administrative functions.

- Critical thinking
- Responsibility
- Problem-solving
- Scientific and technical expertise
- Independence
- Perseverance
- Research methods
- Creativity
- Written communication
- Analytical skills
- Efficiency
- Autonomy
- Popular scientific communication



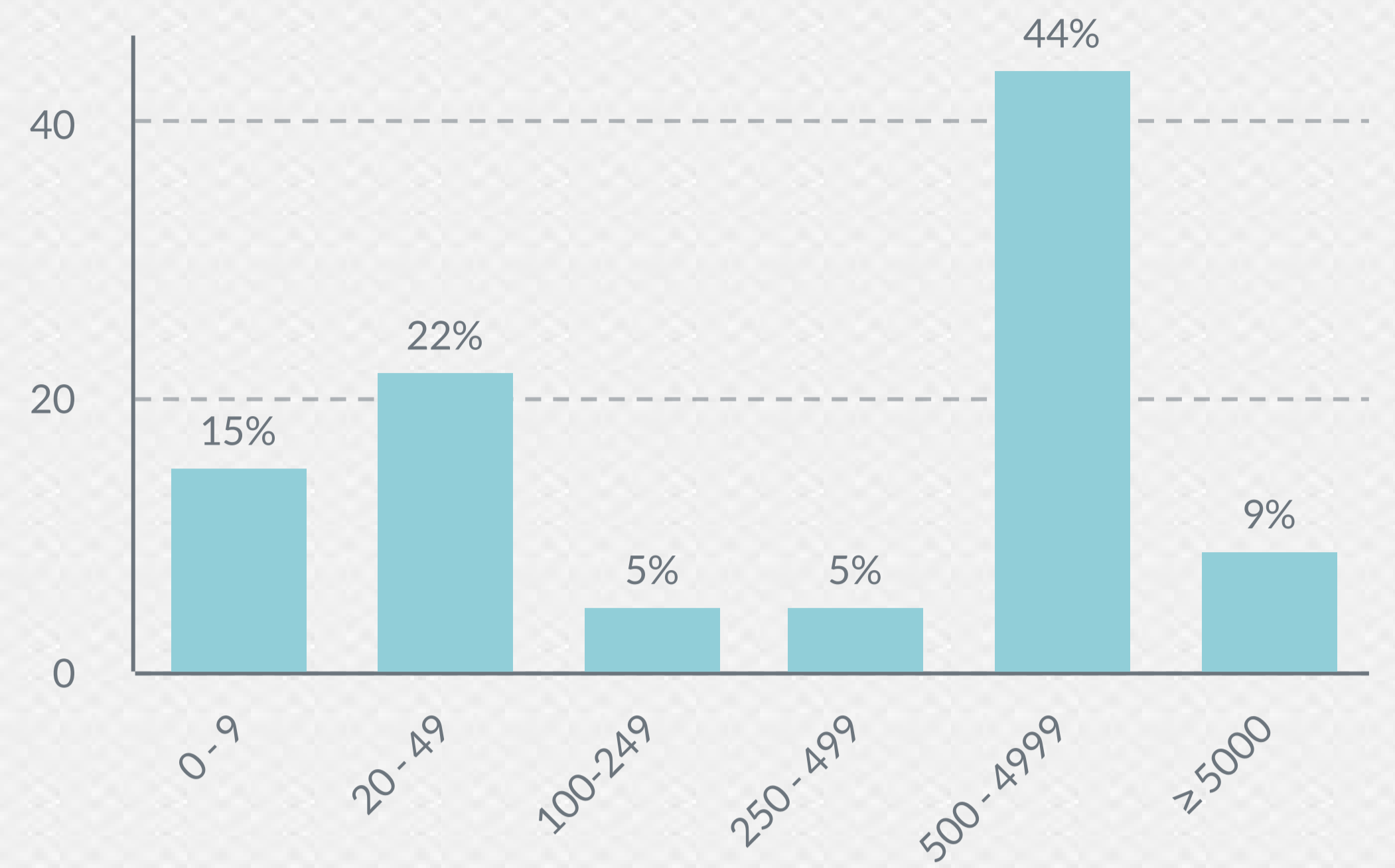
To learn more about the key competencies of PhDs in Canada, see full PhDetectives report.

PhD distribution in healthcare by research discipline



- Mathematics, computer and information sciences (12%)
- Health and related fields (29%)
- Social and behavioural sciences and law (59%)

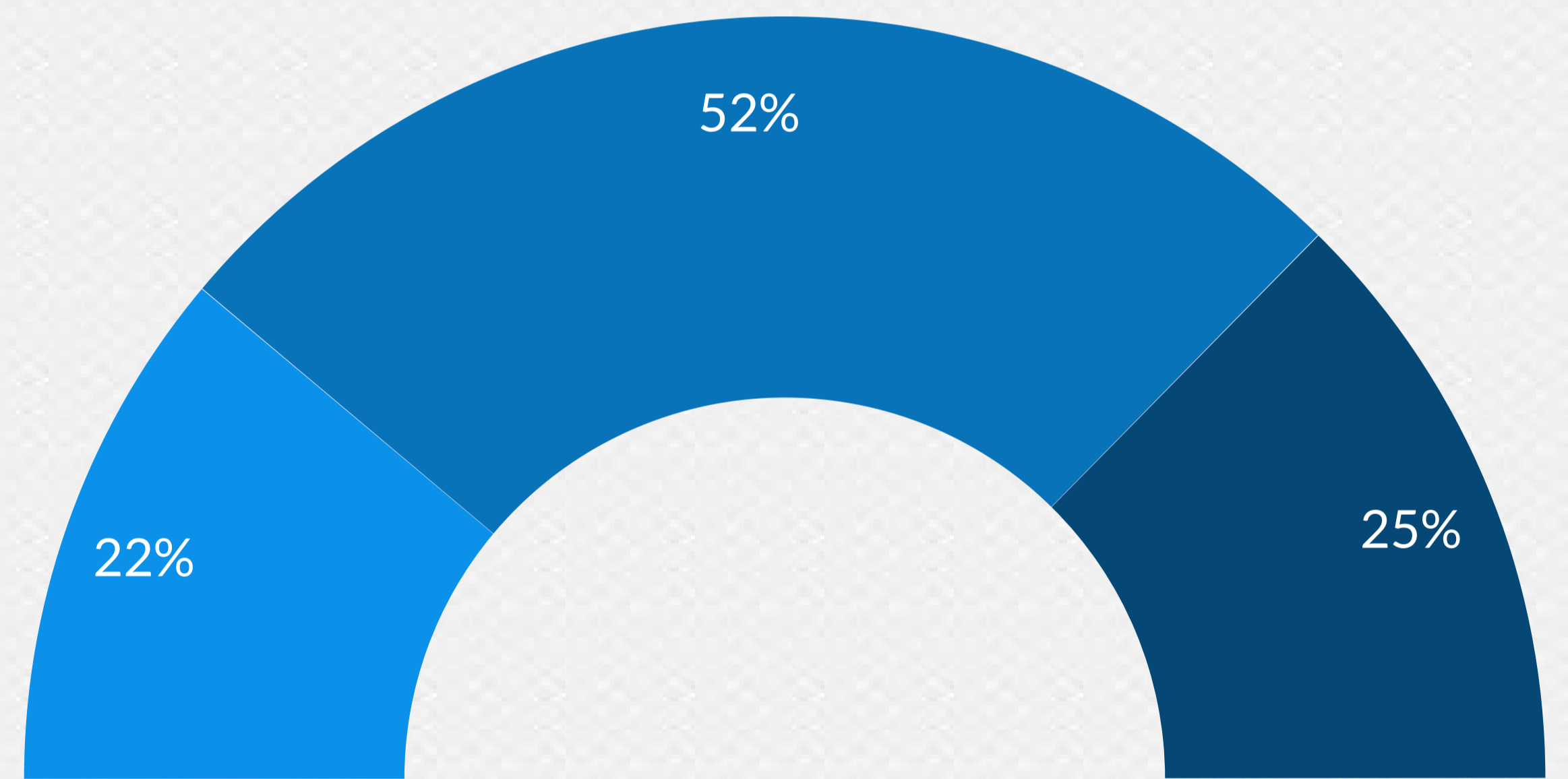
Organization size (number of employees)



More than half of the PhDs in healthcare roles work in large organizations, i.e. organizations with 500 or more employees.

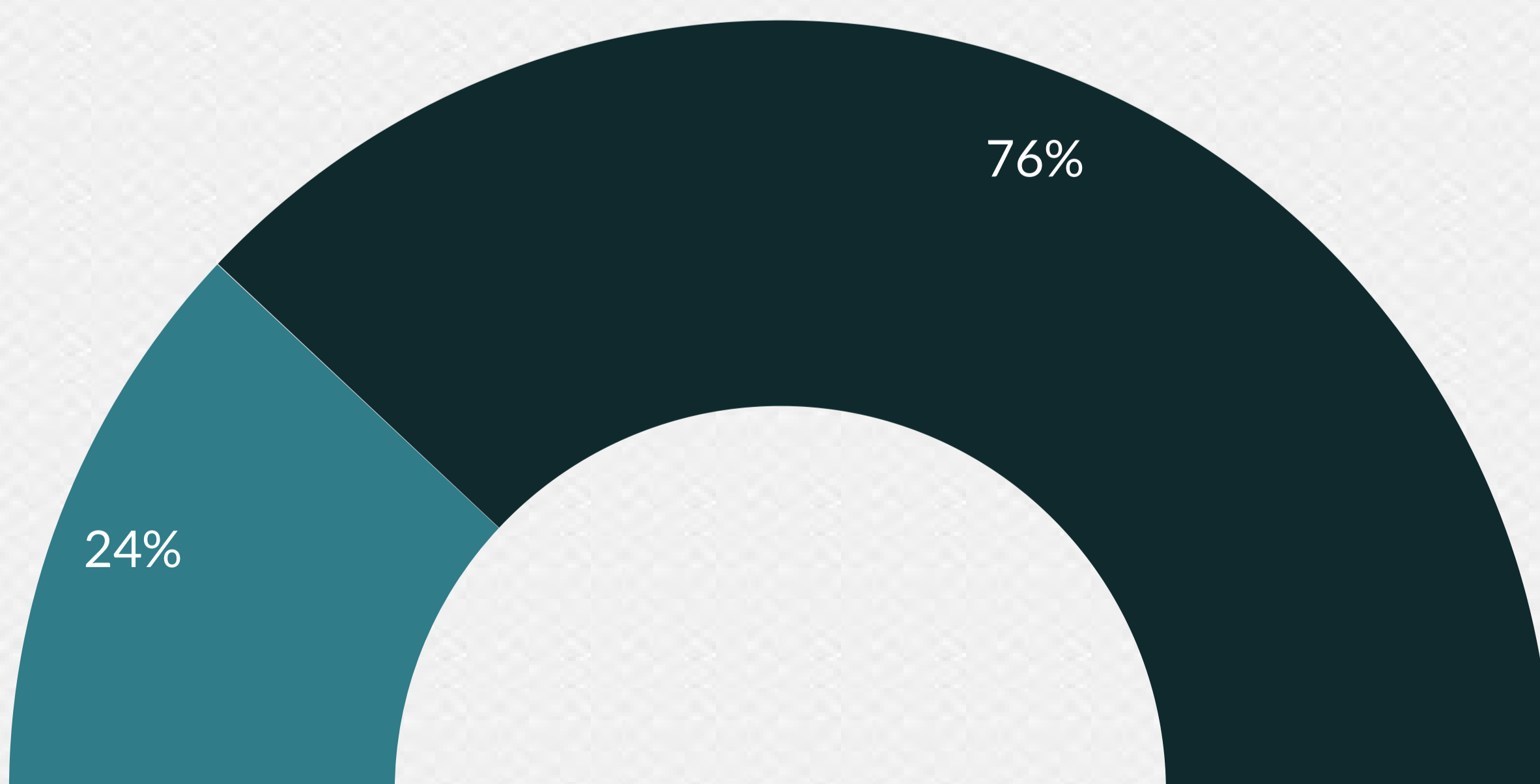
Organization type

The majority of PhDs working in healthcare are employed in public organizations.



- Private, industrial or commercial (22.22%)
- Public (52.53%)
- University (colleges and public university included) (25.25%)

Sector of activity



PhDs working in this field are most likely to be employed in the healthcare and social assistance category.

- Professional, scientific and technical services (24%)
- Healthcare and social assistance (76%)