Privacy Policy – Newsletters

1. Data controller

The controller of your personal data is Adoc Talent Management, represented by Matthieu Lafon, and can be contacted at the following address: contact@adoc-tm.com.

2. Data collected

As part of your subscription to our newsletter, we collect and process only your email address. No other data is collected.

3. Purpose of processing

These data collected solely for the purpose of sending you information related to our activities, news, and ongoing projects. We will limit the sending of our communications according to the preferences you indicated when subscribing to the newsletter

We do not perform any profiling our automated processing of your data for commercial purposes.

4. Legal basis for processing

The processing is based on your consent given at the time of your subscription to the newsletter.

5. Recipients of the data

Your data is accessible to authorized individuals of Adoc Talent Management

The subscription and management of the mailing list are carried ou via Google Groups, a service provided by Google Ireland Limited. Google acts as a processor of Adoc Talent Management, in accordance with the GDPR. In this context, your email address will be stored on Google's servers.

6. Data retention period

Your data will be retained as long as your are subsribed to the newsletter.

You can unsubscribe at any time by clicking the unsubscribe link included in each email, or by contacting us directly.

7. Your rights

In accordance with the General Data Protection Regulation (GDPR) and applicable legislation, you have the following rights :

- The right to access your personal data;
- The right to rectification if your data is inaccurate or incomplete;
- The right to erasure (« right to be forgotten »);
- The right to restrict processing;
- The right to object to the processing of your data;
- The right to data portability.

You can exercise these rights by contacting us at the following address: contact@adoc-tm.com.

9. Complaints

If you believe that your rights are not being respected, you may file a complaint with the CNIL (National Commission on Informatics and Liberty) via www.cnil.fr